



Satellite Club Youth Worker

THE ROLE

Warrington Youth Zone has "Satellite" youth clubs within the community, offering a youth work provision for young people that is closer to home and easier for them to access. These are typically based within local community centres and do their best to offer everything that is available at the Youth Zone in the town centre.

The clubs offer a wide range of activities, from sports, games and challenges to arts, crafts and baking. As a member of the team, you will be key in ensuring young people have access to an exciting and engaging programme, making it a fun and safe environment for them to be themselves and explore skills.

The post holder will be responsible for creating a lively, dynamic, creative and fun-loving environment for all young people, whilst also creating space for young people to explore and discuss some of the big issues of the day. Oh, and, of course, FUN!

APPLICATION PROCESS

To apply, please send an up-to-date CV and return to recruitment@wyz.org.uk or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies>

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

PROFILE

POST:

Satellite Club Youth Worker

SALARY:

Category	2025 Pay Rate
Ages 21 and over	£12.21 per hour
Ages 18 - 20	£10.00 per hour
Under 18's	£7.55 per hour

LOCATION:

Satellite bases across Warrington - transport to and from the venue is available from Warrington Youth Zone (Dallam Lane, WA2 7NG)

REPORTING TO:

Satellite Club Co-ordinator

CONTRACT:

Fixed term contract until March 2026

Part-time hours available:

Monday and Wednesday 4.45p.m. – 8.15p.m.

Tuesday and Friday 4.30p.m. – 8.30p.m.

BENEFITS:

33 days (pro rota) holiday inclusive of Bank holidays (rising with length of service)

3% employer pension contribution once earnings threshold is reached

KEY RESPONSIBILITIES

- Deliver outreach activities to connect with young people in various community settings, that are exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the young people.
- Build relationships with at-risk youth and provide individualised support to address and support their needs.
- Organise and facilitate group activities, workshops and events to promote positive youth engagements with the most hard to reach young people of Warrington.
- Work collaboratively with police, local authority, business owners and other members of the community, to coordinate resources and service requirements relating to young people.
- Monitor and evaluate the progress of youth participants and report interventions, successes and challenges of the programme to the funders.
- Be a role model for young people and present a positive “can do” attitude.
- Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs, specifically in a street-based capacity.
- To directly deliver a high-quality programme of activity
- To establish positive relationships with children and young people.
- To promote and safeguard the welfare of children and young people at all times.
- Be an advocate for Warrington Youth Zone, demonstrating the values at all times.
- Respond appropriately to a variety of situations, including reporting to emergency services where necessary.
- Be a presence across Warrington whilst on shift, representing Warrington Youth Zone in all boroughs.
- Have a knowledge of relevant agencies and services in order to signpost young people to the right support for them.

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA		REQUIREMENT
EXPERIENCE		
Experience of delivering a range of informal, creative activities to young people		Essential
Experience of supporting / working young people in a community setting		Essential
Experience of working in a team and alongside volunteers		Essential
Organising a programme of youth work activities		Desirable
Experience of working with challenging young people		Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES		
A good sense of humour		Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged		Essential
Ability to develop good professional relationships with young people and adults		Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun		Essential
Ability to be enthused by young people and others		Essential
Ability to coach, encourage, motivate and provide reliable support to young people		Essential
Ability to dynamic risk assess		Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs		Desirable
Basic knowledge of issues young people with disabilities face.		Desirable
QUALIFICATIONS		
Level 2 Youth Work Qualification		Desirable
First Aid qualification		Desirable
Evidence of ongoing professional development		Desirable
GCSE or equivalent literacy and numeracy		Desirable
SPECIAL REQUIREMENTS		
A willingness to work unsociable hours		Essential
A willingness to cover events, holidays and staff absence		Essential
DBS enhanced clearance and committed to Safeguarding children		Essential

